

**RESOLUTION #1 – 2010 Compensation and Benefits Guidelines for Pastors and Associates in Ministry**

WHEREAS, congregations of the Eastern North Dakota Synod request and appreciate the aid and counsel of their companion congregations in this synod and synod leadership in ascertaining fair, equitable, and adequate compensation and benefits for pastors and professional staff; and

WHEREAS, the Eastern North Dakota Executive Committee has discussed and approved these guidelines and commends them to the 2009 Eastern North Dakota Synod Assembly and to the congregations of this synod for deliberation and use; therefore be it

RESOLVED, that the 2009 Eastern North Dakota Synod Assembly adopt and commend to the congregations of this synod these guidelines; and be it further

RESOLVED, that this assembly approve the publication and distribution of these “Guidelines” to congregations of this synod through the usual and appropriate means employed by the synod office.

Submitted by the Eastern North Dakota Synod Council.

**SA.09.05.07** Moved by Synod Council, seconded by Joy Vaagene, to adopt Resolution #1 as presented. **MOTION CARRIED.**